

# The Leader in Me™



**“Leadership is communicating people’s worth and potential so clearly that they are inspired to see it in themselves.”**

*—Stephen R. Covey*





# Good News – Leader In Me

- ☑ Process of changing a “good” school culture to a “great” school culture
- ☑ Common, school wide language everyone can use
- ☑ NOT a “program” or curriculum or “one more thing to do”
- ☑ WILL improve the operating system that underlies everything you do





# *The Leader in Me...*

**...is not about turning every child into a CEO.**

**...is about unleashing the leader within every child.**





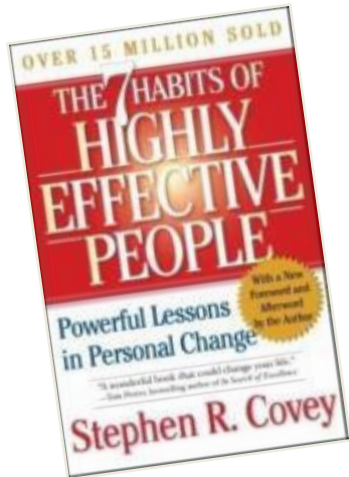
# Components of the Leadership Model

1. A **new paradigm**: every child is a leader.
2. **Universal principles**.
3. **Involve** teachers, students, and parents.
4. **Ubiquitous approach**—everywhere, all the time.

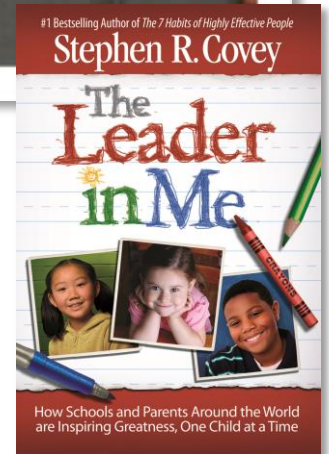


# The A.B. Combs Story

Muriel Summers, principal of A.B. Combs Elementary School attended a 7 Habits workshop with Dr. Stephen R. Covey and asked:



“Could these principles be taught to young children?”

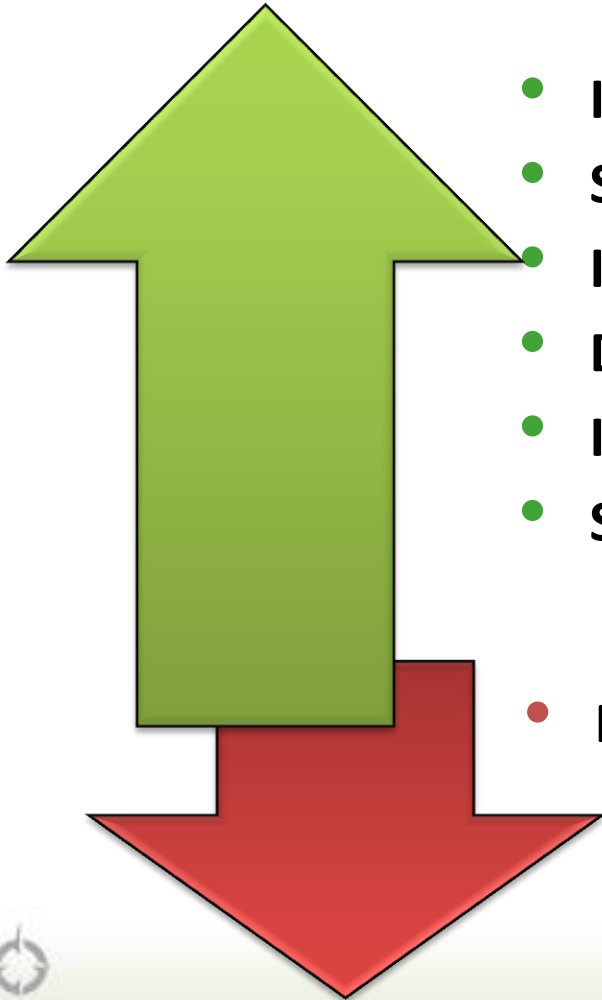


The Leader in Me™





# Results



- Improved student achievement
- Significantly enhanced student self-confidence
- Increase in teacher/administrator job satisfaction
- Delighted parents
- Improved school cultures
- Support from business and community leaders
- Reduced discipline referrals





# 4 Cores for Developing Leadership in Students

- 1. Model leadership.**
- 2. Teach students leadership.**
- 3. Empower students.**
- 4. Develop a leadership culture.**





# The 7 Habits and Life Skills

What Parents and Business Leaders Want	21 <sup>st</sup> Century Life Skills	The 7 Habits of Highly Effective People
<b>INDEPENDENCE</b>		<i>Habits 1–3</i>
<ul style="list-style-type: none"> <li>• Goal setting</li> <li>• Organization</li> <li>• Time management</li> <li>• Planning</li> </ul>	<ul style="list-style-type: none"> <li>• Initiative</li> <li>• Responsibility</li> <li>• Self-direction</li> <li>• Personal productivity</li> </ul>	<ul style="list-style-type: none"> <li>• Be Proactive<sup>®</sup></li> <li>• Begin With the End in Mind<sup>®</sup></li> <li>• Put First Things First<sup>®</sup></li> </ul>
<b>INTERDEPENDENCE</b>		<i>Habits 4–6</i>
<ul style="list-style-type: none"> <li>• Teamwork</li> <li>• Conflict management</li> <li>• Creativity</li> <li>• Analytical skills</li> </ul>	<ul style="list-style-type: none"> <li>• Problem solving</li> <li>• Communication</li> <li>• Collaboration</li> <li>• Cross-cultural skills</li> </ul>	<ul style="list-style-type: none"> <li>• Think Win-Win<sup>®</sup></li> <li>• Seek First to Understand, Then to Be Understood<sup>®</sup></li> <li>• Synergize<sup>®</sup></li> </ul>
<b>RENEWAL</b>		<i>Habit 7</i>
<ul style="list-style-type: none"> <li>• Fun</li> <li>• Desire to learn</li> <li>• Good health and hygiene</li> </ul>	<ul style="list-style-type: none"> <li>• Meaningful work</li> <li>• Emotional stability</li> <li>• Technical skills</li> </ul>	<ul style="list-style-type: none"> <li>• Sharpen the Saw<sup>®</sup> (Body, Heart, Mind, Soul)</li> </ul>



AND REMEMBER TO  
TAKE CARE OF YOURSELF

**Habit 7**

**SHARPEN THE SAW**  
Balance Feels Best

THEN PLAY WELL  
WITH OTHERS

**Habit 6**

**SYNERGIZE**  
Together Is Better

**Habit 5**

**SEEK FIRST TO UNDERSTAND,  
THEN TO BE UNDERSTOOD**  
Listen Before You Talk

**Habit 4**

**THINK WIN-WIN**  
Everyone Can Win

START WITH YOU

**Habit 3**

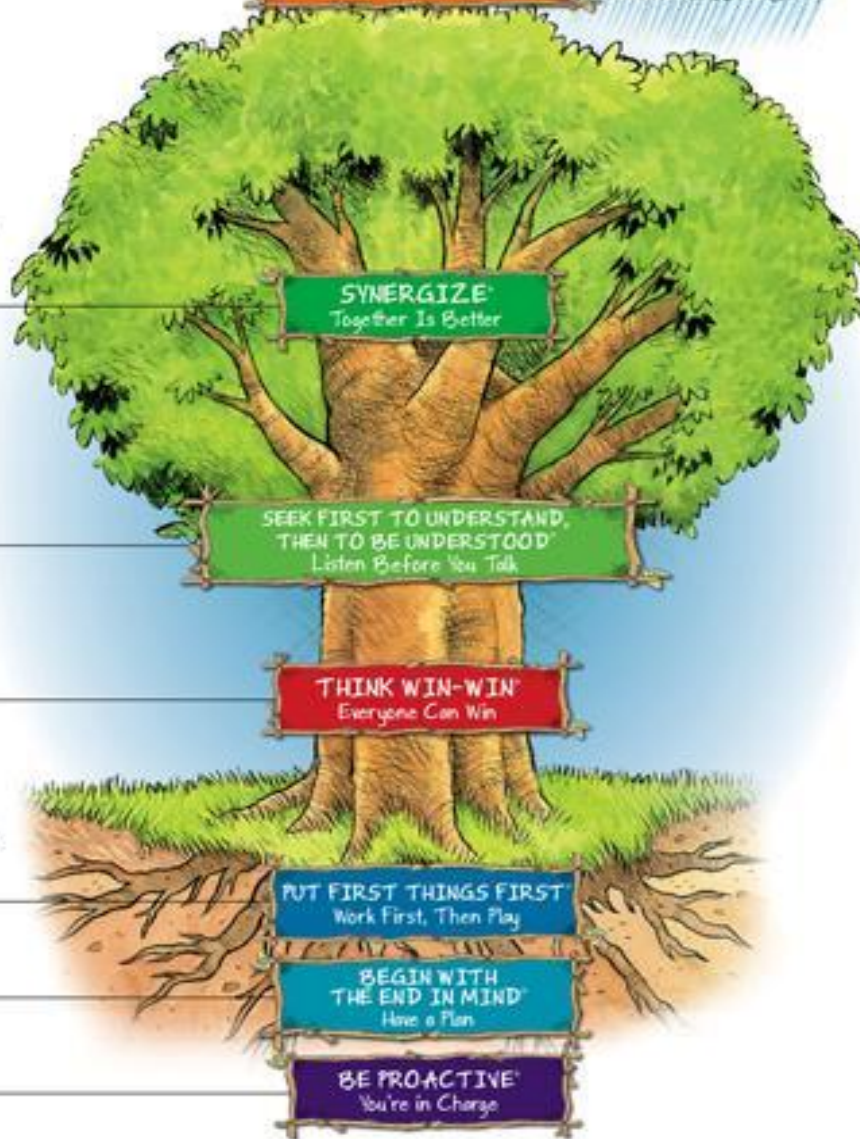
**PUT FIRST THINGS FIRST**  
Work First, Then Play

**Habit 2**

**BEGIN WITH  
THE END IN MIND**  
Have a Plan

**Habit 1**

**BE PROACTIVE**  
You're in Charge



START WITH YOU

**Habit 3**

**PUT FIRST THINGS FIRST®**  
Work First, Then Play

**Habit 2**

**BEGIN WITH  
THE END IN MIND®**  
Have a Plan

**Habit 1**

**BE PROACTIVE®**  
You're in Charge





THEN PLAY WELL  
WITH OTHERS

## Habit 6

**SYNERGIZE®**  
Together Is Better

## Habit 5

**SEEK FIRST TO UNDERSTAND,  
THEN TO BE UNDERSTOOD®**  
Listen Before You Talk

## Habit 4

**THINK WIN-WIN®**  
Everyone Can Win



AND REMEMBER TO  
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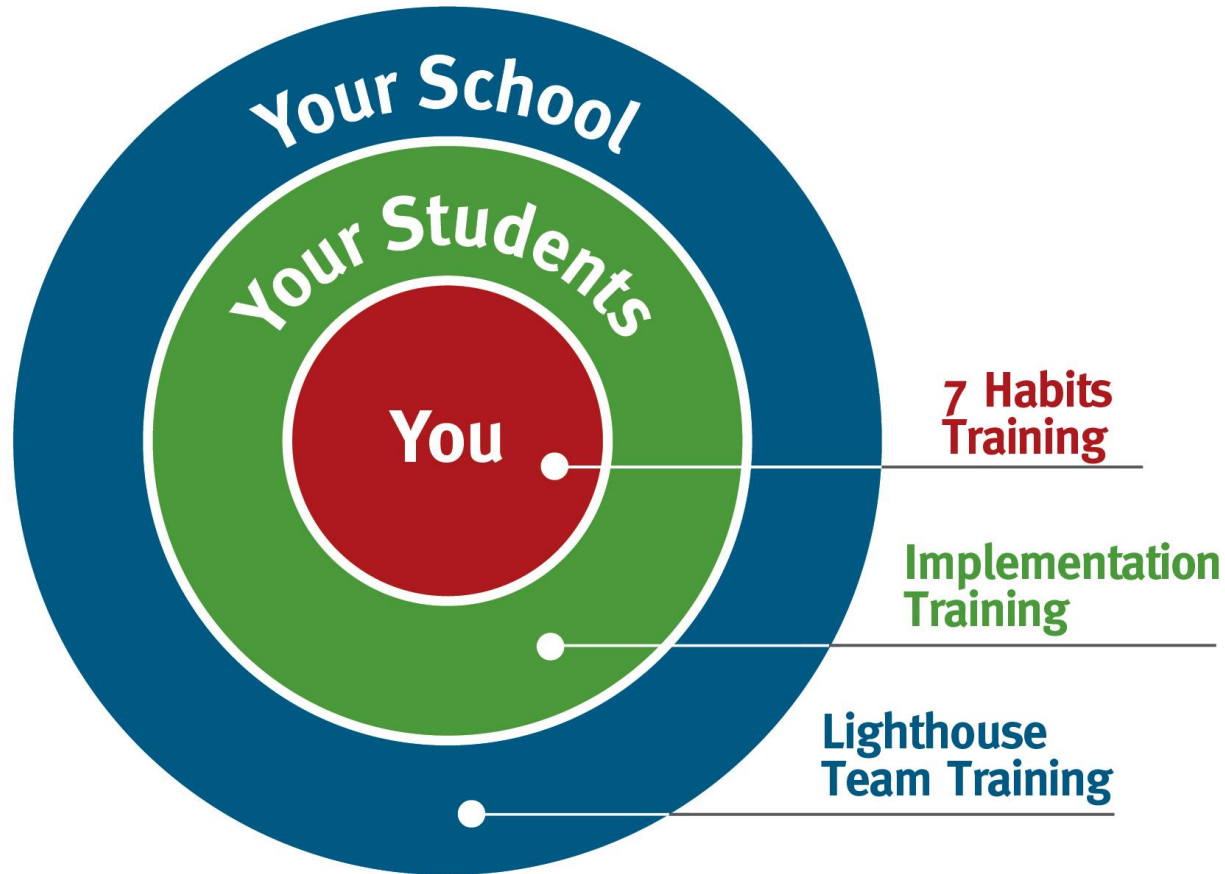
## Habit 7







# Inside Out





# The Leader in Me Process



**All Staff**

- VISION TRAINING**  
1 Day
- 7 HABITS SIGNATURE TRAINING**  
3 Days
- IMPLEMENTATION TRAINING**  
1 Day

**Small Team**

- 7 HABITS SIGNATURE CERTIFICATION**  
2 Days

**Lighthouse Team**

- LIGHTHOUSE TEAM TRAINING**  
1 Day

**All Staff**

- EMPOWERING GREAT LEADERS**  
1 Day

**Administration & Lighthouse Team**

- ACHIEVING SCHOOLWIDE GOALS**  
Preconsult + 1 Day

**ADDITIONAL TRAINING, CONSULTING, AND RESOURCES AS NEEDED**

- Resources and Support**
- Intellectual Property License and Web Community
  - Activity Guides, Posters, and Other Materials
  - Additional Training and Consulting as Needed







# Aligned With Theory and Research





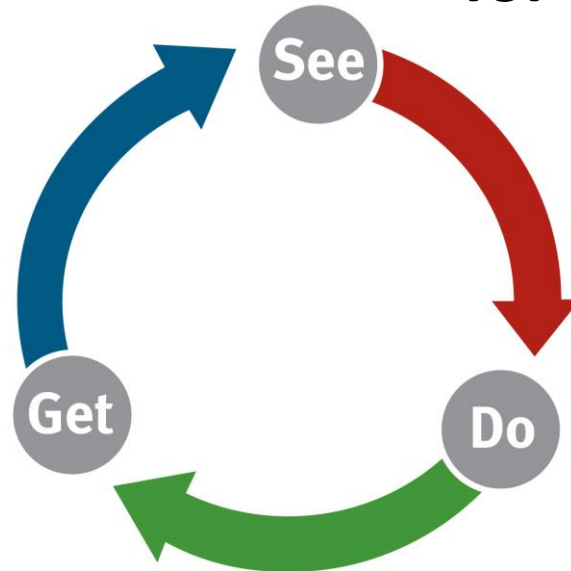
# Your Ideal School





# Your Ideal School

**What is our vision  
for our school?**



**What impact  
could we have?**

**What will we  
do differently?**





# Quote

**“If you can dream it,  
you can do it.”**

—Walt Disney

