The Role of the Principal

Jill Scheulen

Train you school in 7 Habits; it's about us as the adults in the building

Am I living our personal mission statement?

What is going on in Leader in Me Schools? What do great school do with Leader in Me

## A principal . . .

ls	Says	Values	Is not	Does
<ul> <li>Keeper of the Vision</li> <li>The Supporter</li> <li>Instructional Leader</li> <li>Resource manager</li> </ul>	<ul> <li>Says encouraging words</li> <li>Models leadership behaviors</li> <li>Everyone has value</li> <li>Principal says</li> </ul>	<ul> <li>Students first</li> <li>Student empowerment</li> <li>High expectations for implementation</li> <li>Learning</li> <li>Risk Taking</li> </ul>	The Director The only driving Dream Killer Controlling	<ul> <li>Gets out of the way</li> <li>Shares the         <ul> <li>leadership roles</li> </ul> </li> <li>Looking community         members in the         <ul> <li>eyes and tell them             <ul> <li>they matter</li> </ul> </li> <li>Unleash the control</li> </ul></li></ul>
	more with action than with words	Team Work		over some of the tasks

## **Clearing the Path to success**

- Allow time at the staff meetings, PLC time, grade levels mtgs for staff to share out, learn and celebrate
- Be part of a leader in me book study
- Attend leadership days at other schools and provide opportunities for staff to do so
- Allow staff members to lead the charge
- Step aside to allow students to take over school-wide and classroom leadership roles

Power to let go:

Let go of the role

## Model

- Align professional goal with school goal
- Post school goals using 7 habits language
- Utilize the leaderinmeonline.org
- Share your personal mission statement and ways you Sharpen your saw
- Help establish and/or lead a student groups
- Utilize leadership tools
- Continue to connect staff/students back to the school's mission statement
- Use language and share personal stories

Attend all team meetings, trainings and be present coach/consultant calls

Be actively engaged in the conversation

Avoid over scheduling

The Role of the Principal With other meetings or appointments

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During leadership day, be present in the moment

Communication needs to be repeated, clarified the expectations, power communication the vision

Power in communicate is Key . . . keep the communication open . . . use multiple ways

Need to determine when you need to be quiet

## **Challenges**

- What do I do when there are staff members that are resisters?
- What if district staff members do not see the value in TLIM?
- How do I get connected with other principals who are embracing this journey?
- Language is critical and pace ourselves with the language

Live it personally my own life, being vulnerable,