



*Congratulations! We are excited to welcome you into The Leader in Me Lighthouse family.*

*Reaching the Lighthouse Milestone is worth celebrating, and we can't wait for you to announce your great accomplishment to the world! You have a lot to be proud of, and you can share this exciting news by displaying your new Lighthouse banner, school website, a newsletter, letterhead logo, outgoing voicemails and email footers, a press release, as well as other fun ways! FranklinCovey Education will also share the great news at national, regional, and local events and online at [theleaderinme.org](http://theleaderinme.org).*

*The Lighthouse Milestone is a highly regarded standard. The attainment of the Lighthouse Milestone is not an end in mind, but it does represent a significant benchmark and it is evidence that a high standard has been met. Lighthouse Schools are extraordinary examples for other schools to follow; as such, they should be places anyone the world over could visit to learn about and be inspired by the strength of the leadership model operating. All Leader in Me Lighthouse Schools should maintain high standards and pursue continuous improvement by:*

- *Continually improving culture and helping new and existing staff and students understand the 7 Habits through annual training in The 7 Habits of Highly Effective People®.*
- *Providing sustainability for all staff through ongoing professional learning.*
- *Ensuring you have an active Lighthouse Team.*
- *Welcoming visitors to experience your leadership model.*
- *Maintaining an active intellectual property (IP) and The Leader in Me Online license.*
- *Reviewing your original Lighthouse Report and addressing the identified recommendations.*

*Your Lighthouse Milestone Certification is valid for two years from the date of achieving Lighthouse Milestone Certification.*

*Your estimated date of Lighthouse Milestone Recertification  
is: Spring 2017*

*As your \_\_\_\_\_  
renewal date approaches, a self-conducted internal review at your school should occur. Following the internal review, please share evidence on The Leader in Me Online of your accomplishments and a summary as to how you addressed the recommendations from your*



*original Lighthouse Report. You may also wish to include other exciting news you would like to share.*

*Once you have submitted the evidence online, a Quality Team will review it and make additional recommendations as needed. All recommendations will be outlined in a Lighthouse Milestone Recertification Report. A return visit may also be scheduled before recertification is granted.*

*Every four years a live review will take place, similar to your initial Lighthouse Milestone Certification. These periodic reviews look for evidence of continuous improvement within The Leader in Me process.*

*Occasionally a school may go through major changes in its structure that reflect a different school from the one that was granted The Leader in Me Lighthouse Milestone Certification. In these rare circumstances, withdrawal of certification may be necessary. Other conditions that may require withdrawal of certification include a breach in the protection of the intellectual property license or not upholding the responsibilities of a Lighthouse School as listed in this document.*

*Again, congratulations and thank you for your passion and commitment to being a Leader in Me Lighthouse School!*

*School Name: Orange Elementary School*

*Principal Signature: \_\_\_\_\_*

*FranklinCovey Lead Reviewer: Lynn Kosinski*

*Date: 5/27/2015*